

As part of our commitment to responsible and sustainable business, we are dedicated to continually improving our environmental performance and minimising the impact of our business on the environment. In particular, we recognise the need to reduce emissions and transition to a low carbon economy and will continue to work towards ensuring that rail plays its part in achieving this.

This policy sets out our approach to managing and minimising our environmental impacts including carbon emissions, pollution and waste.

Our commitments

- ✓ We will comply fully with all environmental rules, laws, regulations, standards, and codes of practice that apply to our operations
- ✓ We will monitor and reduce the use of energy and resources, managing our consumption efficiently and effectively
- ✓ We will reduce the carbon emissions associated with our direct operations by minimising the energy used in our buildings and the fuel used in our fleet
- ✓ We will reduce the environmental impact of any other physical assets under our control, including plant and machinery that enables trackside activity
- ✓ We will minimise waste across our operations by applying the principles of the waste hierarchy
- ✓ We will work collaboratively with our customers and supply chain to reduce our environmental impact

How we will do this

Our environment policy is an integral part of how we do business and will be embedded into all aspects of our business.

In order to achieve our commitments:

- ✓ We will continue to implement and maintain our environmental management system ensuring it continues to meet the requirements of ISO14001
- ✓ We will provide information and training on environmental management, fuel and energy efficiency to our people as a matter of course
- ✓ We will support all our employees, business partners and suppliers to be aware of and uphold our environmental commitments
- ✓ We will improve the data we collect and regularly monitor our environmental performance against defined objectives, metrics and targets
- ✓ We will develop and implement best practice environmental, emissions and waste strategies and programmes that take targeted action based on the evidence
- ✓ We will invest in systems that enable better monitoring and efficiency measures that reduce our energy and fuel consumption (and associated carbon emissions)
- ✓ We will invest in low carbon solutions including renewable energy for our buildings and alternative (non-fossil) fuels for our fleet and trackside equipment
- ✓ We will invest in appropriate carbon offsetting schemes as we reduce our overall emissions
- ✓ We will work with our customers to ensure that our approach and practices exceeds their needs and expectations

This policy and its supporting objectives and targets will be communicated to all workers, customers, suppliers and contractors and also to the general public where appropriate.

This policy will be reviewed at least annually for effectiveness.



Gary Beeston
Group Managing Director